

13 November 2025

Dear Parents/Carers

RE: LAUNCH OF FIRST IMPRESSIONS

As shared in our weekly newsletter, we are excited to launch an updated First Impressions system, our whole-school approach that celebrates positive behaviour and promotes high standards across our community.

Based on feedback from parents and students, the First Impression system will provide more opportunities for students to be recognised and praised for demonstrating our school values, while also providing opportunities for students to correct issues such as uniform before any consequence is applied which will help every student succeed.

How does First Impressions work?

The system has two strands:

Green Impressions – celebrating students who show our values of determination, excellence, and respect (e.g. helping others, persisting with challenges, representing the school positively).

Blue Impressions – addressing issues with uniform, presentation, or conduct (e.g. incorrect uniform, poor corridor behaviour, chewing gum, littering).

Staff record impressions in student planners on dedicated Impressions Cards. When students reach certain milestones, they receive rewards for positive behaviour or support to correct concerns before consequences apply as outlined below.

Green Impressions	Blue Impressions
Milestones and rewards	Milestones and consequences
3rd Signature: 3 merits and a letter home from the Head of Year	3rd Signature: 1 hour detention and a letter home from the Head of Year
6th Signature: 3 merits and a letter from the Assistant Principal	6th Signature: 1 hour detention and a letter from the Assistant Principal
9th Signature: 3 merits and a letter from the Vice Principal	9th Signature: 1 hour detention and a letter from the Vice Principal
12th Signature: 3 merits and a letter from the Principal	12th Signature: 1 hour detention and a letter from the Principal, with potential for further sanctions

Launch date and student preparation

The First Impressions system will officially launch on Monday 17th November. Students will be introduced to the system in assemblies and tutor time this week, so they understand how it works and what is expected.



The John Roan School Westcombe Park Road London SE3 7QR



How You Can Support

Please ask your child about their planner and Impressions Card. Please celebrate their achievements and discuss any concerns. Your support will help us embed this system and ensure every student feels supported to succeed.

Thank you for your continued support.

Dr Nicholas Taylor-Mullings Vice Principal

